

# REFERRAL VETERINARY NURSING POST REGISTRATION PROGRAMME

EARLY CAREER OPPORTUNITIES



**LINNAEUS**



# ABOUT LINNAEUS

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**Pets truly make the world a better place.  
That's why we're inspired to make A BETTER WORLD FOR PETS,  
a world where they're healthy, happy and welcome.**

We are a partnership of highly respected veterinary practices across the UK and Ireland, comprising some of the best clinicians and nurses in the profession, including specialisms in small animal, farm and equine.

We're proud to have some of the very best practices for animal care within our family – creative and innovative primary care practices, cutting edge facilities and equipment and most importantly the people with the skills and passion to make us the industry leaders when it comes to caring.

Linnaeus is proud to be part of the Mars Veterinary Health family.

Through our network of 2,500 veterinary clinics and hospitals in over 20 countries, we support more than 85,000 Associates and providing industry-leading pet care in over 25 million pet care visits every year. Together we are able to provide the highest standards in pet care and achieve our collective purpose: A BETTER WORLD FOR PETS.

Being part of this amazing global group gives us the benefit of a huge network of experts and specialists, a future we can invest in and the security that allows us to concentrate on what we do best – caring for pets.



# LINNAEUS VETERINARY NURSING POST REGISTRATION PROGRAMME (PRP)

**Our robust and immersive 12-month Post Registration Programme offers a practical and comprehensive transition from student to rewarding work in specialist referral practice. The programme has been crafted to develop you in all areas of your career as a referral nurse, combining learning modules in professional skills with practice-based guidance and support.**

You will get first-hand experience of specialist nursing practice in one of our numerous UK based specialist-led referral practices. Whether you live in County Durham or Surrey or anywhere in between, we have a Post Registration Programme centre for you.

PRP offers a bespoke, practical and comprehensive transition from student to specialist veterinary nurse. This is a programme that offers extensive, robust support, encourages individual growth and nurtures vet nurses for long and fulfilling careers in the veterinary profession.

This one of a kind programme offers placements in various practices across the UK. Giving you the opportunity to work alongside a plethora of highly respected registered veterinary nurses and veterinary surgeons, including specialists and leaders in their field, in a location that suits you.

You will rotate around a variety of disciplines giving you a broad knowledge of many veterinary nursing specialisms including core rotations such as wards, theatre including anaesthesia and diagnostics as well as PRP centre specific rotations such as dentistry.

You will be assigned a trained preceptor to support you through your journey from day one competencies to specialist RVN. When you enrol you will be given a training pack containing all you need to start your successful career, including a list of core and centre specific competencies that you will be assisted to achieve over the 12-month period.

During the programme you will be supported to participate in evidence-based quality improvement projects. Examples of previous projects include clinical audit, knowledge summary and standard operating procedure writing. These projects are designed to empower you to use best evidence-based practice in your nursing and provide you with tools for your career progression.

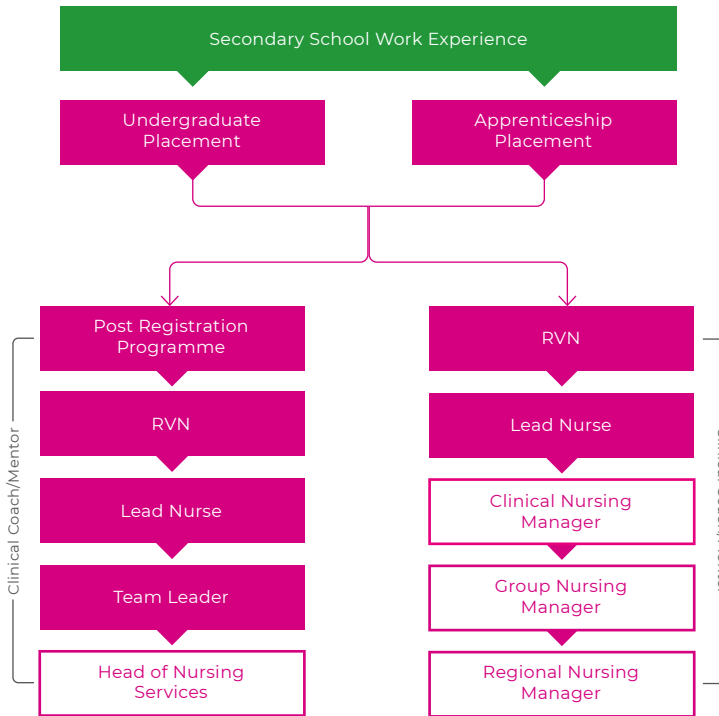
Beyond your specialist-led referral practice, you will also have the support network of other RVNs on the same journey, who will share your experiences as you learn what it means to be a Registered Veterinary Nurse. Finally, you will have the ongoing assistance from the Linnaeus Central Support Veterinary Nursing Team. We are passionate and committed to supporting you to become the best Registered Veterinary Nurse you can be!

# THIS IS JUST THE BEGINNING

Your time on our PRP will form the foundation for a long and fulfilling career within Linnaeus. The career possibilities are endless.

## UNLEASH YOUR POTENTIAL

These are examples of the career pathways available to Registered Veterinary Nurses with Linnaeus:



Specialist-Led Referral Practice

Primary Care Practice

Further education, training and professional development is available to all veterinary nursing associates within Linnaeus no matter your role or career goal. We support all our RVNs to be the best nurses they can be. **Roles outlined in pink** reflect potential long-term roles for an RVN within Linnaeus. Full support is available to reach one's potential in such roles. All of our associates are supported by the Linnaeus support team and the wider Mars Veterinary Health Group in the areas outlined below. Opportunities within the Linnaeus support team also exist in fields such as education, quality and veterinary leadership for associates at various stages of their career.

Professional Development

Clinical Research

Further Education

Clinical Nursing

# CORE FOUNDATIONS OF THE PRP



## PRECEPTORSHIP AND SUPPORT

The programme is a preceptorship, which involves the pairing of a more experienced nurse (preceptor) to a new or less experienced nurse (preceptee). Preceptorship as a clinical learning method has been adopted by many in healthcare sectors, including nursing, pharmacy and dentistry across various countries. A successful partnership between preceptor and preceptee can improve job satisfaction, contribute to nursing retention and improve the quality of nursing care.

From day one, you will be assigned a preceptor (a clinical mentor) readily available for support. Further support is provided by your carefully selected specialist-led referral practice, your peers on the programme and the Linnaeus veterinary nursing team.

## CLINICAL EXCELLENCE

Our commitment to excellence is integral in all that we do at Linnaeus, including within the clinical environment. The combination of mentoring, our tailored referral specific set of year one skills and competencies and our additional CPD days will help you refine your current skills and develop new ones that equip you to work as a high calibre referral nurse.



## INTERPERSONAL EXCELLENCE

Our commitment to excellence expands into non-clinical areas with professional skills days focusing on communication, mentoring, clinical auditing and resilience to list just a few.

## RECOGNITION AND REWARD

Reward lies at the heart of our Post Registration Programme. Realise your achievements and celebrate your successes with an organisation that recognises your hard work and the contribution you make to your team, your patients and their owners' lives.



## CAREER PATHWAY

Throughout the programme you will be supported to explore your personal long-term career options in a specialist-led referral practice and beyond, whether that be primary care practice, specialisation or further education. The end of the programme marks just a small step in a fulfilling career within Linnaeus.



# UNLEASH YOUR POTENTIAL



## REGISTER YOUR INTEREST

If you share our vision and want to join our exciting and innovative practices, then register your interest today – you will be glad you did!

Email [vetnursePRP@linnaeusgroup.co.uk](mailto:vetnursePRP@linnaeusgroup.co.uk) to register interest in our Post Registration Programme or ask any questions.

You're welcome to spend time with one of our practices or speak to a member of the team.

## APPLICATIONS

For more details on application, go to <https://www.linnaeusgroup.co.uk/careers/graduates-students-and-apprenticeships/referral-nursing-post-registration-programme>.

### LINNAEUS

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