

Meet our September 2025 Linnaeus Graduate
Development Programme
Host Practices



LINNAEUS

Avonvale Veterinary Centres

Avonvale Veterinary Centres is a large friendly practice made up of seven sites in Warwickshire (the land of Shakespeare and castles)! We have around 30 veterinary surgeons who bring a wealth of expertise and experience across a range of different areas and many of whom are certificate holders.

We have a long experience of supporting and caring for graduates with 7 of our vets being RCVS GDP mentors.

All of our sites are equipped with digital Xray, dental Xray, Ultrasound, Capnography and lab facilities. We also have 2 laparoscopic equipped clinics, a video endoscopic centre and an orthopaedic centre. Our main hospital provides 24 hours emergency care for our clients and is also equipped with CT imaging.

As a graduate you will be warmly welcomed as part of our team and well supported through your transition from University to clinical practice. We recognize the importance of developing surgical skills and exposure to emergency care from day one and provide plenty of opportunity for this. We would love to meet you and for you to meet our amazing team.

Our graduates say:

"I have really appreciated such a supportive team"

"There is a very varied caseload which presents a great opportunity for learning"

"Avonvale provides a lovely environment for growth and development"

Key Details:

Location:

Warwick,
Warwickshire

Role Type:

Small Animal

Number of
Graduate
Roles:

2x Graduate Roles

Blacks Vets

- Blacks Vets has been caring for the Black Country's pet community since 1965. The main hospital site in Dudley is a 24/7 RCVS Accredited Hospital, providing 24/7 emergency services and in-patient hospital care. This provides an exciting and varied clinical case load, including emergency and critical care, whilst allowing for case continuity.
- The dedicated team work to provide a high standard of primary care service alongside a Certificate led referral service, ensuring new graduates will have exposure to a wide variety of clinical cases and a wealth of experience to learn from and be guided by. Blacks have a long history of mentoring and supporting new graduates and they aim to deliver across all the core foundations of the Linnaeus GDP.
- Blacks has a highly qualified team of 18 veterinary surgeons over 5 sites, including certificate holders in surgery, cardiology, imaging, internal medicine, dermatology and Advanced Veterinary Practice. Blacks provide Primary Care Services and Certificate-led Referral services in:
 - Orthopaedic and soft tissue surgery, including TPLO, laparoscopy and arthroscopy
 - Cardiology, including 24-hour ECG monitoring, ECHO, bronchoscopy
 - Imaging including on-site CT, ultrasonography and a visiting MRI
 - Internal medicine, including endoscopy
 - Dermatology
- The state-of-the-art facilities include 12 operating theatres, CT scanner, digital x-rays, dedicated dental theatre with digital x-rays, laparoscopic equipment, endoscope, ultrasound and visiting MRI. Hospital facilities including oxygen kennel, incubators and multiparameter monitors
- Blacks are extremely proud to be an award-winning practices and their accolades include "Best Place to Work" at the Express and Star's Business Awards 2019, Pet Plan Vet of the Year Finalist 2019, Workplace Wellbeing Award 2018 and Best UK Vets 205, 2016 and 2017 to name just a few.

Key Details:

Location:

Dudley,
West Midlands

Role Type:

Small Animal

Number of
Graduate
Roles:

1x Graduate Role

Calder Vets

Some things to know about us:

- Our ethos is clinical excellence, and we try and live by our core values Client and patient care are at the heart of what we do
- We are working towards our Investors in the Environment Bronze award
- We prioritise mental health and wellbeing with a team of trained Mental Health First Aiders in the practice

Working in our Tier 3 Hospital in Dewsbury where we have in house referrals for soft tissue and orthopaedic surgery, ophthalmology and imaging (ultrasound, endoscopy, CT, MRI), as well as rehabilitation services (physio, hydro, laser) through our own physiotherapist led Rehabilitation Centre. Dewsbury also offers 24-hour on-site emergency care through our dedicated ECC night team, so you always know your patients are well looked after out of hours.

Key Details:

Location:

Dewsbury, West
Yorkshire

Role Type:

Small Animal

Number of
Graduate
Roles:

1 x Graduate Role



Find out more by visiting their website [here](#).

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City Vets

- City Vets is dedicated to providing the very best in veterinary care to pets across Exeter. All four sites across the city are RCVS-Accredited Practices, with the state-of-the-art hospital based at Heavitree. The hospital is well equipped with digital radiography, including dental radiography, ultrasound, endoscopy and a laparoscopic suite.
- They have a highly experienced team of vets and nurses to support a new graduate, including certificate holders in Medicine, Small Animal Surgery, Exotics, Cardiology, Ophthalmology and Animal Behaviour, alongside their own in-house animal physiotherapist.
- This role will present a varied caseload, including exotic case exposure, while working alongside an experienced and supportive team dedicated to the highest standards of patient care. care.

Key Details:

Location:

Exeter,
Devon

Role Type:

Small Animal

Number of
Graduate
Roles:

1x Graduate Role



Find out more by visiting their website [here](#).

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Donnachie & Townley Vets

- Donnachie & Townley (D&T) Veterinary Centre is a small, but friendly practice in Staffordshire where pet, client and staff care at the heart of everything they do. The team are experienced in new graduate support, with a mix between experience but being young enough to remember the pressures faced by new graduates. The small team makes for a perfect, supportive, informal learning environment as well as access to emotional and wellbeing support.
- D&T has all the usual equipment including digital x-ray, dental x-ray, ultrasound, capnography, ECG and laboratory facilities including a microscope with camera and tablet that is ideal for teaching. The team currently offer acupuncture on site and are looking to further develop other services offered in-house including surgery and physiotherapy.
- Both sites are silver status in the ISMF Cat Friendly Practices and D&T was awarded Best Small Animal Practice In Staffordshire in 2020 by the SME awards. The team are also working towards two RCVS Awards and their Bronze Accreditation in the iiE sustainability programme.
- The enthusiastic and dedicated team at D&T are ready to support a new graduate in their transition from university to clinical practice and welcome them into the D&T family!

Key Details:

Location:

Rugeley,
Staffordshire

Role Type:

Small Animal

Number of
Graduate
Roles:

1x Graduate Role

Find out more by visiting their website
[here.](#)

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Eastcott Veterinary Clinic and Hospital

- Eastcott Vets comprises a long-established Primary Care team working alongside a multi-disciplinary referral practice and ECC service. The Primary Care team is experienced in new graduate support, with approachable experienced clinicians committed to training new graduates. The proximity of our team to a network of referral clinicians means that new graduates experience high quality first opinion work, whilst also being exposed to the cutting-edge of specialist veterinary care.
- Eastcott's purpose-built facilities are state of the art. The Hospital has two digital x-ray suites, three ultrasound machines, on site CT and MRI, progressive anaesthetic monitoring and well-equipped laboratory facilities. The nursing team is experienced, friendly and aware of the pressures new graduates vets face in their first positions.
- The hospital has two dog wards and a separate cat ward. There is a dedicated ICU, housing the ECC team. We have an imaging support team who enjoy teaching, and a veterinary ambulance. The pro-active admin team ensure you are free to focus on clinical work.
- The Eastcott team has a proud history of supporting new graduates within the Primary Care team. Many of the experienced vets in the team started here as new graduates. We know that the transition from University to clinical practice is exciting but daunting, so allow the time and space for professional development. We hope the wonderful facilities, supportive team and exciting mix of primary care and referral work under one roof mean you'd like to start your career with us!

Key Details:

Location:

Swindon,
Southwest

Role Type:

Small Animal

Number of
Graduate
Roles:

2x Graduate Role



Find out more by visiting their website [here.](#)

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Greenside Vets

- Greenside Vets is based in the beautiful Scottish Borders, only 45 minutes from Edinburgh. The friendly, 11 vet practice prides themselves on providing good work life balance and a supportive environment for all colleagues.
- This is a unique opportunity to undertake a mixed animal role as part of the Linnaeus GDP, with a caseload split between small animal and farm animal work, with extensive mentorship and support provided in both disciplines.
- Both the small animal and farm animal practices are well-equipped, with Greenside also offering a regenerative medicine referral service, led by Andrew Armitage as well as an extensive range of rehabilitation services.

Key Details:

Location:

St Boswells,
Scottish Borders

Role Type:

Mixed

Number of
Graduate
Roles:

1x Graduate Role



Find out more by visiting their website [here](#).

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Norwood Vets

- The practice was founded in 1954 by John Crooks. Mr Crooks came from working with James Herriot' and brought a medicine bottle full of the "Skeldale" air to infuse the atmosphere of his new practice at 28 Norwood, close to the centre of the thriving market town of Beverley.
- We have remained at the same premises but behind the original frontage much has changed. Over time we have evolved from a traditional mixed practice to now mainly providing a high quality first opinion service with a wide range of diagnostic and surgical equipment plus hospitalisation facilities for the pets of Beverley and the surrounding area. In 2021 we opened a second surgery in Kingswood enabling us to provide our highest quality care to a wider community.
- We pride ourselves on the professionalism and compassion of our vets and nurses and endeavour to maintain the highest standards of qualification and experience.
- We are happy to look after pets of all shapes and sizes, as we would look after our own, in a friendly and relaxed environment. Our OOH service is provided by nearby Wicstun Vet Group.



Find out more by visiting their website [here](#).

Key Details:

Location:

Beverley, East
Yorkshire

Role Type:

Small Animal

Number of
Graduate
Roles:

1x Graduate Roles

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Park Veterinary Group

- Park Veterinary Group (PVG) employs almost 40 vets across 5 sites in Leicestershire, providing 24-hour emergency care as well as referral services in surgery and ophthalmology.
- The team at PVG are committed to providing the very best start for new graduates in conjunction with the Linnaeus GDP, having successfully supported a number of graduates through the programme already. The team of dedicated, experienced vets provide excellent mentorship throughout the programme and beyond. With a huge variety of experiences within the vet and nurse teams, there are plentiful opportunities for learning and development, alongside dedicated time for private study.
- The practice boasts excellent primary care facilities including digital x-ray, dental x-ray, ultrasound, in-house laboratory equipment and in-house CT. The practice has also achieved Silver Cat Friendly Clinic Status.
- In this small animal role, you will work alongside your mentor at one of their fully-equipped hospitals (Glenfield or Whetstone), with exposure to a varied caseload, regular surgical experience and the opportunity to learn from their referral clinicians. During year one, graduates will work alternating Sundays alongside an experienced team of vets and RVNs, providing excellent exposure to emergency medicine, surgery, triage and provision of in-patient care.

Key Details:

Location:

Glenfield &
Whetstone,
Leicestershire

Role Type:

Small Animal

Number of
Graduate
Roles:

2x Graduate Roles

Find out more by visiting their website
[here.](#)

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Pets 'N' Vets

- The Pets 'N' Vets family is an unparalleled network of veterinary practices in and around Glasgow, with a long history of supporting new and recent graduates. These graduate roles will combine working at the main Roundhouse Hospital alongside the local branch sites.
- The Roundhouse Hospital is an RCVS-Accredited Small Animal Hospital providing 24-hour in-patient care and emergency services. The hospital is well equipped, including advanced imaging (CT and MRI) and the provision of referral services in oncology, cardiology, neurology and advanced surgery (including BOAS and laparoscopic surgery). The team is highly experienced, including certificate holders in Small Animal Surgery and ECC.
- Pets 'N' Vets will provide a fantastic learning environment in a state-of-the-art hospital alongside an experienced team.

Find out more by visiting their website [here](#).

Key Details:

Location:

Glasgow,
Scotland

Role Type:

Small Animal

Number of
Graduate
Roles:

1x Graduate Roles



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Riversmeet Vets

- We are the largest veterinary practice in Tamworth, Staffordshire and the surrounding area, with two surgeries at Tamworth and Atherstone. We have more staff with advanced qualifications and provide more state-of-the-art services than any other local vet practice. We have 9 full time veterinary surgeons with a wide range of experience, including certificate holders in Ophthalmology and Cardiology.
- We have particular experience in orthopaedic surgery, soft tissue surgery, ophthalmology, cardiology, arthritis management and oncology.
- Riversmeet Vets offers many advanced surgical procedures both to our clients and to other veterinary surgeons by referral. These include fracture repair, joint surgery, laparoscopic keyhole surgery (including spays), and arthroscopy.

Key Details:

Location:

Tamworth

Role Type:

Small Animal

Number of Graduate Roles:

1x Graduate Roles

Find out more by visiting their website [here](#).



LINNAEUS

Sandhole Veterinary Centre

- We are a single-site, RCVS accredited practice that specialises in the care of small animals based in county of Kent.
- We provide the very best care for any furred, feathered, and scaled family member, and specialise in cats and rabbits thanks to our silver ISFM cat friendly and RWAF rabbit welfare award.
- In house exotics vet, with a wide varied caseload!
- Every member of our team is passionate about pets and offering a caring, friendly, and professional service.

Key Details:

Location:

Snodland,
Kent

Role Type:

Small Animal

Number of
Graduate
Roles:

1x Graduate Roles



Find out more by visiting their website [here](#).

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Shires Vets

- Shires Vets is a large multi-site practice providing high quality patient care across Staffordshire and the West Midlands. The small animal team is highly experienced, with 12 of the 18 vets, greater than 5 years qualified. The team includes a number of certificate holders including Small Animal Medicine, Surgery and Ophthalmology with areas of special interest including cardiology, dermatology, acupuncture and physiotherapy. This will provide a broad range of learning opportunities for a new graduate.
- New graduates will have the opportunity to operate and perform diagnostics 3-4 days per week, as well as shadowing initially on the OOH rota to gain experience in emergency medicine. Graduates start with 30-minute appointment slots to enable time for thorough approach to cases and to seek advice and support as needed.
- Shires have a team of experienced mentors, having supported a number of graduates through the Linnaeus GDP and are able to support in all areas of your clinical development, including dedicated surgical skills coaching.
- The four small animal sites are well equipped and include all the usual consulting, diagnostic and operating facilities. Equipment includes digital x-ray, dental x-ray, laparoscopic equipment, flexible endoscope, ultrasound, in-house lab facilities and multi-parameter monitoring, all supported by an exceptional nursing team.
- Shires are a friendly team seeking a new graduate with great communication and team skills and a desire to learn within a lovely practice!

Key Details:

Location:

Stone,
Staffordshire

Role Type:

Small Animal

Number of
Graduate
Roles:

1x Graduate Role

 Find out more by visiting their website [here.](#)

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St. Clair Vets

- We are a RCVS accredited, primary care practice for small animals that operates across Fife in Scotland and multiple other sites. As a committed animal practice, we pride ourselves on providing an extensive and comprehensive range of services. With our certified team of vets and nurses we ensure that our patients get the best quality care with us.

Key Details:	
Location:	Fife, Scotland
Role Type:	Small Animal
Number of Graduate Roles:	1x Graduate Role



Spinney Vets

Find out more by visiting their website [here](#).

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Vet4Life

- Are pets, people and positivity your thing? If so, we would love for you to join our team. We are looking for enthusiastic people to join our amazing team. Being a team player with a good sense of humour is essential.
- We have a team of 12 vets, 9 RVNs, 3 SVNs, 4 PCAs and 8 CCAs across our 3 clinics in South West London and Surrey. We offer emergency care via VetsNow.
- Our team members rotate through our 3 clinics, this bond and sense of teamwork, coupled with our combined experience allow us to deliver the highest levels of care for our patients. All of our clinics have modern, industry leading laboratory and diagnostic equipment as well as offering laparoscopic procedures.
- Many of us have worked together and known each other for years and this sense of teamwork, coupled with our combined experience allow us to deliver the highest levels of care for our patients.

Key Details:

Location:

Surbiton,
Shepperton and
Teddington

Role Type:

Small Animal

Number of
Graduate
Roles:

1x Graduate Roles

Find out more by visiting their website [here](#).



LINNAEUS

Village Vet – Milton

- A small animal RCVS accredited veterinary hospital on the outskirts of Cambridge. Historically part of Village Vet, Cambridgeshire a dedicated OOH team supports the day team and permits excellent emergency and critical care provision and joined-up care on site. The regular primary care work operates alongside the hospital with five satellite branches feeding into the hospital.
- EEC and medicine certificate holders underpin a strong commitment to gold standard work with the whole team striving to provide the very best GP practice. Milton has silver ISFM accreditation, bronze liE accreditation and dental champions.
- The very friendly and supportive team enjoy social activities together outside of work and have regular costa deliveries and 'hero of the month' to build morale and celebrate success. Many new graduates go on to internships or certificate enrolment. A GDP position would include consults, surgery and hospital work including some weekend work and long days, but no sole charge. A regular 4-day week with time off before and after weekend work is standard. We would support your development in every way.

Key Details:	
Location:	Milton, Cambridge
Role Type:	Small Animal
Number of Graduate Roles:	1x Graduate Role



Village Vet

Special vets for special pets

Find out more by visiting their website [here.](#)

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Warren House Veterinary Group

- Warren House Veterinary Group have been providing surgical, emergency and preventative healthcare services to Rochester and Chatham for over 30 years.
- The group is based across four sites, with each site led by an experienced team of vets and nurses and over fifty Associates in total. Each site is well equipped, with in-house laboratory, digital radiography, dental radiography, ultrasound facilities and surgical theatres.
- As a graduate within the Warren House group, you will have dedicated support to explore all areas of primary care practice, including medicine, surgery, imaging and preventative healthcare, under the guidance of an experienced team.

Key Details:

Location:

Rochester &
Chatham,
Kent

Role Type:

Small Animal

Number of
Graduate
Roles:

1x Graduate Role



Find out more by visiting their website [here](#).

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Further Questions? Please contact
graduates@linnaeusgroup.co.uk



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A Better 
*World For Pets*TM