



## 290

Associates actively engage in our Sustainability Yammer community.

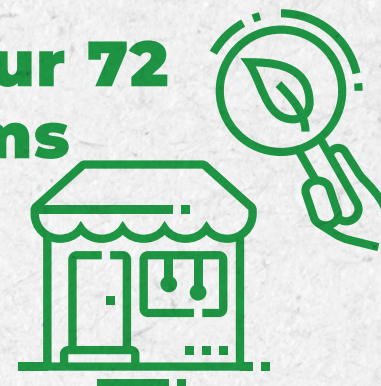
## 96%

Of our primary care teams have completed a PROTECT poster to address antimicrobial resistance (AMR).



## 60% of our 72 teams

Are members of the **Investors in the Environment (iiE)** accreditation scheme.



## 46% of our 72 teams

Are accredited by **Investors in the Environment (iiE)** with 32% at **Bronze** level, 8% including our support office at **Silver** and 6% have achieved the highest accolade of **Green**.



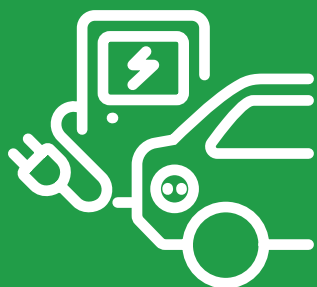
We automated **53%** of our gas and electricity meters in 2022 to better understand our energy use.

Davies Veterinary Specialists won **Green Practice of the Year** at the Veterinary Green Awards 2022. Wear Referrals named **Outstanding Overall Achiever (SME)** at the iiE awards 2022.



**We Go for Lower Flow** campaign trained over **450 VNs** and reduced anaesthetic gas purchases by **9%** from 2021-2022.

Introduced a salary sacrifice scheme for **electric vehicles**.



Our strategy aligns with the **Mars Veterinary Health 2025 sustainability approach** which focuses on climate change, waste reduction and pharmaceutical stewardship.



## 71%

Of our 205 operational sites have dry mixed recycling collections.



Preferred **green products supplier list** available for medical and domestic equipment and consumables.

**CONTINUED**

*Safeguarding*  
**ANTIBIOTICS**

AMR campaign in 2022.



Introduced an **antibiotics amnesty** in November 2022 and reduced our antibiotic purchases by **15%** in 2021-22.