All Associate Survey Reminder

The survey contains 5 questions and will only take a few minutes to complete.

For internal use only

Dear Associates.

Throughout the world, Mars Associates have been going to extraordinary lengths to support our collective wellbeing and to get people and their pets the products and veterinary care they need. It is our priority to support our Associates during this difficult time.

While we have already taken swift actions focused on Associate's safety and wellbeing, doing our part to prevent the spread of the virus, and ensuring business continuity, we would like to hear from you. We need your feedback to help us shape our continued approach to best support and enable you in the weeks ahead.

The survey contains 5 questions and will take only a few minutes of your time to complete.

Please note, one of the questions in the survey refers to The Mars Five Principles, if you are not familiar with these, please refer to the attached document entitled <u>The Five Principles</u>, which will provide further information.

Thank you for completing this brief survey through the link below, which can be shared and accessed by all Mars Associates on any device via the link or QR code: https://survey.gallup.com/mapscv19

Where survey says please select your unit, please select: Mars Petcare - Mars Veterinary Health



We would encourage as many Linnaeus Associates as possible to take part.

We look forward to hearing your feedback. Please continue to take care of yourselves, your families and each other.

Kind Regards

Bart Johnson

Coronavirus Update – All Associates

Last updated: Friday 24 April - For internal use only

Live Webinars coming up next week

Please find below the details of the Work from home (WFH) live webinars coming up next week.

Webinar Name	Details	Links to join the Webinars
Anaesthesia Webinar Series – Checking the Anaesthetic Machine with	Monday 27th April at 2pm	Link <u>here</u> to join the session.
David Neilson, European Specialist in Veterinary Anaesthesia and Analgesia, London Vet Specialists		
BVMS MVetMed Dip. ECVAA MRCVS		
WFH Webinar Series – A Belly Full of Fluid with	Tuesday 28th April at 3pm	Link <u>here</u> to join the session.
Nicola Kulendra, European Specialist in Small Animal Surgery, North Downs Specialist Referrals		
BVetMed(Hons) MVetMed CertVDI DipECVS PGCert (VetEd) FHEA MRCVS European and RCVS Specialist in Small Animal Surgery		
NDSR Webinar Series – Management of humeral intracondylar fissures with	Wednesday 29th April at 3pm	Link <u>here</u> to join the session.
Elvin Kulendra, European and RCVS Specialist in small animal surgery, North Downs Specialist Referrals		
BVetMed MVetMed CertVDI PgCertVetEd DipECVS FHEA MRCVS		
Willows Webinar Series – Investigating and Managing Portosystemic Shunts with	Wednesday 29th April at 7pm	Link <u>here</u> to register for the session.
Chris Shales, RCVS and European Specialist in Small Animal Surgery, Head of Soft Tissue Surgery		
MA VetMB CertSAS DipECVS MRCVS		

Coronavirus Update – All Associates

Last updated: Friday 24 - For internal use only

Webinar Name	Details	Links to join the Webinars
CPR Live Q&A with Alex Chebroux, Anaesthetist, Davies Veterinary Specialists DVM MRCVS DipECVAA	Thursday 30th April at 10am	Link here to join the session.
and Ellie West, Clinical Veterinary Anaesthetist and Linnaeus Environmental Sustainability Lead, Davies Veterinary Specialists MA Cantab VetMB CertVA DipECVAA AIEMA		
WFH Webinar Series – Writing an Article for the Veterinary Nursing Journal. Live discussion with	Friday 1st May at 1pm	Link <u>here</u> to join the session.
Nikki Ruedisueli from the VNJ.		

Coronavirus Update – All Associates

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RCVS Mind Matters Initiative

The RCVS Mind Matters Initiative is sponsoring a webinar this month. The one-hour webinar, titled 'Calm in the Corona' takes place between 11am and 12 noon on Saturday 25 April. It is being led by the VetKind team, a collaboration between the Association of Veterinary Students of UK and Ireland and SkillsTree Training, and supported by Mind Matters. Further information available on the RCVS website.

Veterinary Nurse Awareness Month

May is Veterinary Nurse Awareness Month. We are planning activities for your practice to get involved in if you wish, to celebrate and thank our nurses for their work, especially through this challenging time. Information of the activities will be shared next week.

Rest assured that we are doing all we can to keep you all informed of the situation. Our priorities are:

- Putting the safety and wellbeing of our Associates and clients first.
- Maintaining the welfare and care of our patients, at this time.
- Doing our part to prevent the spread of the virus by following local health authority guidelines, at minimum.
- Ensuring business continuity and that our approaches are consistent, clear, proportionate and grounded in The Five Principles.